

Date: 20 October 2022

Ref: Company Code: 12835

The National Stock Exchange of India Limited Exchange Plaza, Bandra – Kurla Complex, Bandra (E), Mumbai - 400051 **BSE Limited** Phiroze Jeejeebhoy Tower Dalal Street, Mumbai – 400001

## Kind Attn: Head – Listing Department / Dept of Corporate Communications

## Sub: Compliance Report on Corporate Governance

Dear Sir / Madam,

Pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Compliance Report on Corporate Governance of the Company for the quarter ended September 30, 2022.

We request you to kindly take the above on records.

Thanking you,

Yours faithfully,

For InCred Financial Services Limited

Gajendra Thakur Company Secretary Membership No. A19285

## INCRED FINANCIAL SERVICES LIMITED

(Formerly known as KKR India Financial Services Limited)

Registered & Corporate Office:

Unit No. 1203,12th floor, B wing, The Capital, Plot No C-70, G Block, Bandra Kurla Complex, Mumbai, Maharashtra, India, 400051 CIN: U67190MH1995PLC360817 | Email: care@incred.com | Contact: 1800-102-2192 | Website-www.incred.com

## Format of report on Corporate Governance to be submitted by a listed entity on quarterly basis

- 1. Name of Listed Entity : InCred Financial Services Limited
- 2. Quarter ending : September 30, 2022

I. C	Composition of	Board of Directors										
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ Independent / Nominee) &	Initial Date of Appoint ment	Date of Re- appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity [ <i>in reference to</i> <i>Regulation 17A(1)</i> ]	No. of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Anil Nagu	PAN – AALPN8082C DIN- 00110529	Executive Director	28-06-2019	-	26-07-2022	-	26-09-1966	0	0	0	0
Mr.	Brian Dillard	PAN – N.A. DIN - 08626376	Non-Executive - Non-Independent Director	10-12-2019	-	26-07-2022	-	08/09/1981	0	0	0	0
Mr.	Karthik Krishna	PAN – AMEPK8722F DIN - 06993503	Non-Executive - Independent Director	12-03-2020	-	26-07-2022	2 year 4 months	02-08-1976	2	2	1	0
Ms.	Aparna Ravi	PAN – ABBPA2380H DIN - 07935533	Non-Executive - Independent Director	24-02-2021	-	26-07-2022	1 year 5 months	12-05-1979	0	0	0	0
	Bhupinder Singh	PAN - ANVPS2558R DIN - 07342318	Executive Director - Chairperson	26-07-2022	-	-	-	14-11-1974	1	0	1	0
Mr.	Vivek Bansal	PAN - AEMPB6598Q DIN - 07835456		26-07-2022	-	-	-	26-03-1977	1	0	1	0
Ms.	Rupa Vora	PAN - AACPV0421E DIN - 01831916	Non-Executive - Independent Director	26-07-2022	-	-	2 Months	21-07-1961	3	3	4	3
Mr.	Karnam Sekar	PAN - ADFPK4877R DIN - 07400094	Non-Executive - Independent Director	26-07-2022	-	-	2 Months	01-07-1960	3	3	2	0

ANNEX I

Mr.	Debashish	PAN - AAFPD9764K	Non-Executive -	26-07-2022	-	-	2 Months	18-06-1968	1	1	2	0
	Dutta Gupta		Independent									
		DIN - 08950317	Director									
Mr.	Vivek Anand	PAN - ACQPV0440H	Non-Executive -	26-07-2022	-	-	-	30-12-1980	1	0	0	0
	PS		Non Independent									
		DIN - 02363239	Director									
Mr.	Sanjay Nayar	PAN – ACMPN4670P	Non-Executive -	26-07-2022	-	-	-	13-10-1960	1	0	0	0
			Non Independent									
		DIN - 00002615	Director									
Mr.	Gaurav Trehan	PAN - AEWPT1544A	Non-Executive -	26-07-2022	-	-	-	23-11-1975	2	0	0	0
			Non Independent									
		DIN - 03467781	Director									

Whether Regular chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: The Chairperson is the Whole-time Director and CEO of the company.

\$PAN of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen \* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Name of Osmulitie	Whether Name of Committee			Catagony	Date of	Date of	
Name of Committee	Regular		members	Category (Chairperson/Executive/Non-	Appointment	Cessation	
	chairperson		members	Executive/Independent/Nominee) <sup>\$</sup>	Appointment	003341011	
	appointed						
Audit Committee	Yes		Rupa Vora	Chairperson and Independent Director	26-07-2022	-	
		2.	Karnam Sekar	Independent Director	26-07-2022	-	
		3.			26-07-2022	-	
		4.	Vivek Anand PS	Non-Executive Director	26-07-2022	-	
		5.	Karthik Krishna	Independent Director	23-02-2021	26-07-2022	
		6.	Aparna Ravi	Independent Director	23-02-2021	26-07-2022	
		7.	Anil Nagu	Executive Director	23-02-2021	26-07-2022	
Iomination & Remuneration Committee	No	1.	Rupa Vora	Independent Director	26-07-2022	-	
		2.	Debashish Dutta Gupta	Independent Director	26-07-2022	-	
		3.	Bhupinder Singh	Whole-time Director and CEO	26-07-2022	-	
		4.	Gaurav Trehan	Non-Executive Director	26-07-2022	-	
		5.	Karthik Krishna	Independent Director	23-02-2021	26-07-2022	
		6.	Aparna Ravi	Independent Director	23-02-2021	26-07-2022	
		7.	Brian Dillard	Non-Executive Director	23-02-2021	26-07-2022	
Risk Management Committee	No	1.	Bhupinder Singh	Whole-time Director and CEO	26-07-2022	-	
		2.	Sanjay Nayar	Non-Executive Director	26-07-2022		
		3.	Rupa Vora	Independent Director	26-07-2022	-	
		4.	Vivek Bansal	Whole-time Director and CFO	26-07-2022	-	
		5.	Prithvi Chandrasekhar	Member	26-07-2022	-	
		6.	Saurabh Jhalaria	Member	26-07-2022	-	
		7.	Anil Nagu	Executive Director	28-06-2019	26-07-2022	
		8.	Brian Dillard	Non-Executive Director	10-12-2019	26-07-2022	
Stakeholders' Relationship Committee	Yes	1.	Debashish Dutta Gupta	Independent Director	26-07-2022	-	
		2.	Bhupinder Singh	Whole-time Director and CEO	26-07-2022	-	
		3.	Vivek Bansal	Whole-time Director and CFO	26-07-2022	-	

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)
May 5, 2022	July 26, 2022	Yes	12	5	81
	July 26, 2022	Yes	8	3	0
	August 9, 2022	Yes	7	3	13

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of independent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
			Audit	Committee	
August 9, 2022	Yes	3	3	May 5, 2022	96
			Nomination and re	emuneration committee	
August 9, 2022	Yes	4	2	-	-
			Risk Manag	ement committee	
-	-	-	-	June 17, 2022	-
			Stakeholder Rel	ationship Committee	
-	-	-	-	-	-

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
	refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	No*
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes

\*There have been no material RPT transactions in the Company.

Note: Please note that pursuant to a scheme of merger InCred Prime Finance Limited (formerly "InCred Financial Services Limited") ("Demerged entity") demerged into InCred Financial Services Limited (formerly "KKR India Financial Services Limited") ('Resultant entity'). Accordingly, composition of Board of Directors & its Committees, and frequency of meetings has been recorded for the Resultant entity.

VI. Affirmations
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 Yes
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015
a. Audit Committee – Yes
b. Nomination & Remuneration Committee – Yes
c. Stakeholders Relationship Committee – Yes
d. Risk management committee (as applicable) – Yes
<ol> <li>The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. – Yes</li> </ol>
<ol> <li>The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. – Yes</li> </ol>
<ol> <li>This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here. – Yes</li> </ol>
Name & Designation
Gajendra Thakur
Company Secretary and Compliance Officer